

Job Announcement

Position Title: Field Monitor

Reports To: M&E Officer

Duty Station: Nimruz Sub Office

Contract Type: Fixed-Term Contract

Contract Duration: One (6) Month, with possibility of extension

Working Hours: Full Time

Gender: Male

Number of Positions: 2

Announcement Date: 22 may 2024

Closing Date: 28 may 2023

Organization: Faradata Social change and women Empowerment Organization (FSCWEO)

About FSCWEO

Faradata Social Change and Women Empowerment Organization (FSCWEO) is a non-governmental, non-profit organization established on 20 July 2020 in Afghanistan. FSCWEO works to promote social change, empower women and youth, and support vulnerable communities through programs in education, health, WASH, livelihoods, human rights, and humanitarian assistance. With active offices in Kandahar, Herat, Helmand, Farah, Daikundi, and Nimruz, the organization aims to build an Afghanistan where all people—regardless of gender, ethnicity, or religion—live in dignity and equality

Job Summary

The Field Monitor will be responsible for monitoring project activities at field level and ensuring transparency, accountability, and quality implementation.

Key Duties and Responsibilities

- Conduct regular monitoring visits to project sites
- Verify beneficiaries and project activities
- Collect quantitative and qualitative field data
- Facilitate community feedback and complaints mechanisms
- Report field findings, challenges, and lessons learned
- Ensure compliance with project guidelines and standards

Required Qualifications and Experience

- Minimum 12th grade graduate or diploma
- At least 1–2 years of field monitoring or community work experience
- Previous experience with humanitarian projects is an advantage

Core Competencies and Skills

- Good communication and observation skills
- Ability to travel frequently to field locations
- Basic data collection and reporting skills
- Integrity and accountability

Safeguarding & Code of Conduct

The staff member must adhere to FSCWEO's safeguarding policies, code of conduct, and humanitarian principles, including zero tolerance for sexual exploitation and abuse (PSEA).

Application Guidelines

Interested candidates are invited to submit their CV and cover letter to hr@fscweo by 28 May 2024. Please mention the vacancy title and number in the subject line of your email. Only shortlisted candidates will be contacted for interviews.